

**For office use only:**  
Date Application Received: \_\_\_\_\_  
Action Taken:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

# Staff Application

## PAIDEIA ACADEMY

email: [applicants@paideiaknoxville.org](mailto:applicants@paideiaknoxville.org)  
web: [www.paideiaknoxville.org](http://www.paideiaknoxville.org)  
10825 Yarnell Road, Knoxville, TN 37932  
Phone: (865) 670-0440 Fax: (865) 474-1476

### I. PERSONAL INFORMATION:

Name: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_ E-mail address: \_\_\_\_\_

Are you a United States Citizen?  yes  no If no, are you legally able to work in the United States?  yes  no

Date you would be available for employment: \_\_\_\_\_

### II. CHRISTIAN BACKGROUND AND VIEWS:

Name of your church: \_\_\_\_\_ Are you a member?  yes  no

Are you active in your local church?  yes  no In what capacity? \_\_\_\_\_

Are you in agreement with the Foundational Beliefs as stated on our website?  yes  no

If not, please explain. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**USING A SEPARATE SHEET OF PAPER PLEASE BRIEFLY (one or two paragraphs each) ANSWER THE FOLLOWING QUESTIONS:**

1. What is your definition of a Christian? (i.e. What is a Christian? How does one become a Christian?)
2. Please describe your relationship with Jesus Christ, your conversion and your Christian growth.
3. What is your view of the Bible and its authority? What is its role in your life?

**III. EDUCATIONAL BACKGROUND AND EXPERIENCE:**

Academic Preparation:

	Name	City, State	Date of Diploma		
High School	_____	_____	_____		
	Name	City, State	Dates Attended	Major	Degree
Undergraduate School	_____	_____	_____	_____	_____
	_____	_____	_____	_____	_____
	_____	_____	_____	_____	_____
Graduate School	_____	_____	_____	_____	_____
	_____	_____	_____	_____	_____

Please list other training relevant to this position.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Employment Experience: Starting with the most recent employer, please list all of the positions you have held for the past ten years. *Use a separate sheet of paper if extra space is needed.*

Employer	City, State, Telephone Number	Position Held	Reason for leaving	May we contact?
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Certifications: *Please attach photocopies of certificates held.*

Type of Certificate	Areas of Certification	Expiration Date
_____	_____	_____
_____	_____	_____
_____	_____	_____

**IV. REFERENCES**

Have you ever been charged with child abuse?  yes  no      If yes, were you convicted?  yes  no

Have you ever been arrested?  yes  no      If yes, when? \_\_\_\_\_      Were you convicted?  yes  no  
(including Felonies or Misdemeanors)

Please give details of any arrests and/or convictions. \_\_\_\_\_  
\_\_\_\_\_

Please note that untruthful answers will be cause for dismissal.

Personal References: (Please include your current pastor. NO relatives please.)

Name	Address	Phone Number	Relationship
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Professional References:

Name	Address	Phone Number	Relationship
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Do we have permission to contact your references?  yes  no      \_\_\_\_\_  
Signature

Do you understand that you must submit to a Federal criminal records and fingerprint background check prior to being employed  
by Paideia Academy?  yes  no      \_\_\_\_\_  
Signature

**Paideia Academy does not discriminate in hiring, promotion, discharge, pay, fringe benefits, job training, classification, referral, and other aspects of employment on the basis of race, color, national and ethnic origin, age or sex.**